

Health and Safety General Policy Statement

Filtermist believes that its employees are its most valuable resource and that their health, safety, and wellbeing is of paramount importance across all our operations.

We recognise that our activities shall relate to offices and sites where hazards may exist. We shall conduct our activities in a manner that prevents the injury and ill health of our employees and others who may be affected, we aim to make health and safety an integral part of everything we do. Our health and safety management systems are designed to ensure continual improvement and are a cornerstone of our success.

To be successful, we are committed to the following objectives and expectations:

- To provide safe working conditions and environment
- To ensure a systematic approach to the identification of risks and the allocation of resources to control them
- We strive to create a positive safety culture, involving all employees, contractors, suppliers, and stakeholders.
- We shall comply with all applicable current and future legal and other requirements to which we subscribe.
- We shall identify, share, and implement best practices in health and safety management.
- We shall consider health and safety in all business decisions, including change of processes, to ensure that all risks are properly assessed and managed.
- Health & safety shall be our responsibility inclusive of all supervision, management, manufacturing & office members, visitors, and contractors.
- All employees shall be required and empowered to stop work when an unsafe condition arises.
- We shall strive to reduce all risks as low as reasonably practicable considering all factors.
- Employees shall be involved in the processes of hazard identification, risk assessment and their control and prevention.
- Systematic reviews of our performance will be carried out communicated internally and externally.

Health and safety shall remain a key component of good corporate governance for Filtermist. Our policy shall be subject to regular review by senior management and shall be made available to staff and interested parties via our website, Inductions, and local notice boards.



James Stansfield
Chief Executive
December 2023